MODEL FORMAT FOR TABLE OF SHIPBOARD WORKING ARRANGEMENTS ⁽¹⁾

| Name of Ship: | Flag of Ship: | IMO number (if any): |
|---|---------------------------------------|---|
| Latest update of table: | | () of () pages. |
| Luxembourg collective Labour agreement on | the working conditions of seafarers b | nbourg Maritime Act 1990; the Maritime Labour Convention, 2006; the between FEDIL SHIPPING and OGB-L AND LCGB; or any applicable on Standards of Training, Certification and Watchkeeping for Seafarers |

1978, as amended (including 2010 Manila Amendments). ⁽²⁾

Minimum hours of rest: _____

Other requirements:

| Position/rank (3) | Scheduled daily w | ork hours at sea | Scheduled daily | work hours in port | Comments | Total daily rest hours | | | |
|-------------------|-----------------------------|---|-----------------------------|---|----------|------------------------|----------|--|--|
| | Watchkeeping (from – to) | Non-watchkeeping duties (from – to) | Watchkeeping (from – to) | Non-watchkeeping duties (from – to) | | At sea | In ports | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Signature of Master:

(1) The terms used in this model are to appear in the working language or languages of the ship and in English.

(2) See overleaf for selected extracts from the ILO Maritime Labour Convention, 2006 and the STCW Convention.

(3) For those positions/ranks that are also listed in the ship's safe manning document, the terminology used should be the same as in that document.

(4) For watchkeeping personnel, the comment section may be used to indicate the anticipated number of hours to be devoted to unscheduled work and any such hours should be included in the appropriate total daily work hours.

EXTRACTS

MLC 2006

Standard A2.3

5. The limits on hours of work or rest shall be as follows: (a) maximum hours of work shall not exceed: (i) 14 hours in any 24-hour period; and (ii) 72 hours in any seven-day period; or (b) minimum hours of rest shall not be less than: (i) ten hours in any 24-hour period; and (ii) 77 hours in any seven-day period.

6. Hours of rest may be divided into no more than two periods, one of which shall be at least six hours in length, and the interval between consecutive periods of rest shall not exceed 14 hours.

13. Nothing in paragraphs 5 and 6 of this Standard shall prevent a Member from having national laws or regulations or a procedure for the competent authority to authorize or register collective agreements permitting exceptions to the limits set out.

14. Nothing in this Standard shall be deemed to impair the right of the master of a ship to require a seafarer to perform any hours of work necessary for the immediate safety of the ship, persons on board or cargo, or for the purpose of giving assistance to other ships or persons in distress at sea. Accordingly, the master may suspend the schedule of hours of work or hours of rest and require a seafarer to perform any hours of work necessary until the normal situation has been restored. As soon as practicable after the normal situation has been restored, the master shall ensure that any seafarers who have performed work in a scheduled rest period are provided with an adequate period of rest.

STCW Convention

Section A-VIII/1 of the STCW Code (Mandatory)

All persons who are assigned duty as officer in charge of a watch or as a rating forming part of a watch and those whose duties involve designated safety, prevention of pollution and security duties shall be provided with a rest period of not less than:

.1 a minimum of 10 hours rest in any 24-hour period; and

.2 77 hours in any 7-day period.

The hours of rest may be divided into no more than two periods, one of which shall be at least 6 hours in length and the intervals between consecutive periods of rest shall not exceed 14 hours.

The requirements for rest periods laid down in paragraphs 2.and 3. need not be maintained in the case of an emergency or in other overriding operational conditions.

Administrations shall require that watch schedules be posted where they are easily accessible.

Nothing in this section shall be deemed to impair the right of the master of a ship to require a seafarer to perform any hours of work necessary for the immediate safety of the ship, persons on board or cargo, or for the purpose of giving assistance to other ships or persons in distress at sea. As soon as practicable after the normal situation has been restored, the master shall ensure that any seafarers who have performed work in a scheduled rest period are provided with an adequate period of rest.

Parties may allow exceptions form the required hours of rest in paragraphs 2.2 and 3 above provided that the rest period is not less than 70 hours in any 7-day period. Exceptions from the weekly rest period provided for in paragraph 2.2 shall not be allowed for more than two consecutive weeks. The intervals between two periods of exceptions on board shall not be less than twice the duration of the exception. The hours of rest provided for in paragraph 2.1 may be divided into no more than three periods. One of which shall be at least 6 hours in length, and neither of the other two periods shall be less than one hour in length. The intervals between consecutive periods of rest shall not exceed 14 hours. Exceptions shall not extend beyond two 24-hour periods in any 7-day period.

Section B-VIII/1 of the STCW Code (Guidance)

3. In applying regulation VIII/1, the following should be taken into account:

- provisions made to prevent fatigue should ensure that excessive or unreasonable overall working hours are not undertaken. In particular, the minimum rest periods specified in section A- VIII/1 should not be interpreted as implying that all other hours may be devoted to watchkeeping or other duties;

- the frequency and length of leave periods, and the granting of compensatory leave, are material factors in preventing fatigue from building up over a period of time; and
- the provisions may be varied for ships on short sea voyages, provided special safety arrangements are put in place.

Luxembourg Collective Labour agreement on the working conditions of seafarers between FEDIL SHIPPING and OGB-L AND LCGB

Article 4: Organization of working time

The minimum number of hours of rest must not be less than: 10 hours for every 24-hour period, and 77 hours for every 7-day period.

However, the parties to this convention agree that in the interests of the sailors and the efficient organization of the company, the sailors may work hours in excess of these daily limits. Time worked in excess of 8 hours per day, i.e. overtime, is paid/compensated at the basic salary plus 25%.

MODEL FORMAT FOR RECORD OF HOURS OF REST OF SEAFARERS (1)

| Name of Ship: | _IMO number (if any): | _Flag of Ship: | |
|-----------------------|-----------------------|---------------------|----|
| Seafarer (full name): | | Position/rank | |
| Month and year: | | Watchkeeper (2) yes | no |

Record of hours of rest

Please mark periods of rest, as applicable, with X, or using a continuous line or arrow.

COMPLETE THE TABLE ON THE REVERSE SIDE

The following national laws, regulations and/or collective agreements governing limitations on minimum rest periods apply to this ship:

The amended Luxembourg Maritime Act 1990; the Maritime Labour Convention, 2006; the Luxembourg collective Labour convention on the working conditions of seafarers between FEDIL SHIPPING and OGB-L and LCGB; or any applicable collective agreement registered or authorized and with the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers 1978, as amended (including 2010 Manila Amendments).

I agree that this record is an accurate reflection of the hours of rest of the seafarer concerned.

| Name of master or person authorized by | master to sign this record: |
|--|-----------------------------|
|--|-----------------------------|

| Signature of master or authorized | person: | Signature of seafarer: |
|-----------------------------------|---------|------------------------|
| | | |

A copy of this record is to be given to the seafarer.

This form is subject to examination and endorsement by the Luxembourg Maritime Authority and/or authorized ROs.

(1) The terms used in this model table are to appear in the working language or languages of the ship and in English.(2) Tick as appropriate.

| Please mark periods of rest, as applicable, with an X or using a continuous line or arrow Hours 00 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 | | | | | | | | | | | Hours of rest | Hours Comments of rest | | Not to be completed by the seafarer ⁽¹⁾ | | | | | | | | | | | | | | | | |
|--|----|----------|----|----|----|----|----|--------|----|----|------------------|------------------------|----|--|-----|----|----|----------|------|----|---------|----|----|----|---|------|--------------------------|--|--|--|
| Hours Date | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 1: | 3 1 | 4 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 2 | 3 24 | in 24- hour period | | Hours of rest, in any 24- hour period ⁽²⁾ | Hours of rest, in any 7- day period ⁽²⁾ |
| | | | - | _ | | | _ | _ | _ | _ | _ | | | | | | | | | | | _ | | | | | | | | <u> </u> |
| | | | _ | | | | | _ | _ | | _ | | | | | | | | | | | | | _ | | | | | | <u> </u> |
| | | | | | | | | _ | | | | | | | | | | | | | _ | | | _ | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | 1 | | | 1 | | | + | | | 1 | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | <u> </u> | | | | | | \bot | | | \perp | | | | | | | <u> </u> | I | | \perp | | | | | | | | | |
| | | | _ | | | | | _ | | | _ | | | | | | | | | | _ | | | | | | | | | |
| | | | | | | | | _ | | | _ | | | | | | | | | | | | | | | | | | | |
| | | | - | _ | | | _ | - | _ | | - | _ | | | | | | | | | | _ | _ | | | | | | | |
| | | | | | | | | - | - | | + | _ | _ | | | | | | | | + | | | _ | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | + | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | | | | | <u> </u> | | | 1 | | | | | | | | | <u> </u> |
| | | | | _ | | | _ | + | _ | | + | _ | | | | | | | | | + | _ | _ | + | | | | | | |
| | | - | - | _ | | | | - | | | | | | | | | | | | | | _ | | + | | | | | | |
| | | + | + | | | | - | + | + | | + | _ | | | | | | + | | | + | | _ | + | | | | | | <u> </u> |
| | | | + | | + | | | + | + | | + | | | | | | + | | | | + | | | + | | | | | | <u> </u> |
| | | + | | | | | | + | | | + | | | | | | | 1 | 1 | | + | | | + | | | | | | <u> </u> |
| | | | | | | | | 1 | | | 1 | | | | | | | 1 | 1 | | 1 | | | | | | | | | |
| | | | | | | | | 1 | | | 1 | | | | | | | 1 | 1 | | 1 | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hours | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 1: | 3 1 | 14 | 15 | 16 | 17 ' | 18 | 19 | 20 | 21 | 22 | 2 | 3 24 | | | | |

(1) For completion and use in accordance with the procedures established by the competent authority in compliance with the relevant requirements of the ILO Maritime Labour Convention, 2006 and the International Convention on the Standards of Training, Certification and Watchkeeping for Seafarers 1978 (as amended) (including the Manila Amendments 2010).

(2) Additional calculations or verifications may be necessary to ensure compliance with the relevant requirements of the Maritime Labour Convention, 2006 and the International Convention on Standards of Training, Certification and Watchkeeping, 1978 as amended (STCW).